

Motto Begin with the end in mind.

Mission Statement

Our mission is to elevate the experience of clients and staff by continually working to improve and innovate our services, and our own expertise.

Vision

Elevate and improve our community by enhancing the built environment through innovation, teamwork, and responsive service while creating a working environment where staff achieve professional and personal success.

Values

1. We share a passion for excellence and to exceed expectations.

When clients succeed, our team succeeds. We strive to exceed the expectations of clients, the public, and our colleagues. Our reputation will be built around the highest standards of care and professional integrity.

2. Diversity drives innovation and success.

We seek to build a highly qualified and diverse team.

3. Sustainability is our commitment to future generations.

We will seek design solutions that are sensitive to the needs of our environment.

4. Teamwork- We are, as an organization, a single team.

We are competent and qualified professionals, each with unique talents and skills, united by the common understanding that we are each responsible for accomplishing our mission. We believe that problems are best solved with the collaborative effort of everyone involved, including our clients (our partners). We strive to solve problems together and share the authority, control, responsibility, and rewards of success.

5. Technology

We seek to incorporate new ideas and improved technology as it supports our mission to elevate our professionalism and level of service.

6. Balance

We seek to foster a healthy balance between personal and professional lives in an environment where our colleagues find growth, mentorship, and satisfaction.

7. Share Success

We will practice good project stewardship with the intent of being successful and profitable for our clients and colleagues. We will share our success through corporate giving and volunteerism.

8. Respect

We respect our clients and co-workers through listening, patience, and kindness.

9. Honesty and Integrity

A fundamental key to trust, we hold ourselves to the highest standard of honesty and integrity because we expect the same.

10. Safety is a focus and a shared responsibility.

11. Enjoyment & Fulfillment

We seek to make each day fun, exciting and challenging.